



TRUCKEE LUTHERAN PRESBYTERIAN CHURCH
Council/Session Meeting Agenda
January 9, 2012



Call to Order

Council/Session Meeting was called to order at: 7:12pm

Quorum Present: President declared a quorum

In Attendance: Ed Cz, Ed Hilton, Edie Lott, Denny Lott, Lynn Rogers, Jeff Rogers, Bob Richards, Erin Ellis

Guests: Nate Ellis (and Emma Ellis)

Devotions: Erin Ellis

Next Meeting: February 13, 2012

To Be Held At: Lynn Rogers

Devotions to be presented by: Denny Lott

Administration and Communications

- A. Approval of December Council Meeting minutes: Approved
- B. Pastor's Report: Holiday services, thanks to Lorelle and Miriam and the Community Chorus. Lots of Pastoral care lately...lots going on in the last month.
- C. Financial Report: See Icon Reports: Came in at a much lower deficit than expected. Ended the year at around a \$5,000 deficit.
- D. Attendance Report for December 2011: Adults: 339 Children: 74
Attendance Report for December 2010: Adults: 310 Children: 73
YTD 2011: 3,106 attendees / YTD 2010: 3,282 attendees
- E. Team Reports not previously submitted: Ed Cz – Snake and sound board has been replaced. We need to find others to help out with the sound board so Cindy is not doing this each Sunday.

Lynn Rogers: In the last 3yrs pledging has ranged from 29-32ppl. Pledging turns out to be about 80% of what the giving ends up to be. 2010 was the best year of giving. This year the giving is \$72,000 at 29 pledges (which, if looking at this giving in the past, would equate to about \$90,000). This may be an old process to gauging the giving. Erin Ellis will

be putting together a newsletter to get info out to the congregation. Will be expanding the committee, more assertive and more active. Will also, push the simply giving process (only 9 ppl, which represents about 25% of TLPC's giving right now). Bob Richards noticed in church of the Mountains, thermometer. Maybe in the newsletter, as an insert in the bulletin (once a month or quarterly) and on the website as a chart or thermometer.

Acknowledgment of Submitted Reports: President thanks everyone for their reports

Unfinished Business

1. **Visioning Plan Committee:** Update for Council on status of Visioning Plan. Meeting on Saturday. Looked at the visioning stories. Looked at what the goals are for the church. Visioning committee will be meeting in the next month (before the congregational meeting). Karen Ellis is writing up the goals and council will have those shortly.
2. **Nomination Committee Update:** Lis Green will continue to cover Church Growth and Julie Rogers will cover Fellowship; however, neither wishes to sit on council. No takers so far to fill the VP position or the Secretary Position.
3. **2012 Budget:** Final Round of Budget Discussions. Traditionally giving has been understated (by about 15%). Bob Richards will put together a draft of the budget with numbers that he has so far, any adjustments that need to be made, can be done at that time as a response to his email. Bob brought up that there's money in the budget and dedicated funds for some of the same programs. We will use the money out of the budget first before going into our dedicated funds. Ed was wondering if we sent a check to Young Life. Bob will be looking into that to see if one was sent or not. We will send \$1,000 if that check has not already been sent. Edie mentioned that there's some money that still needs to be sent to Thrivent for Build for Habitat for Humanity.
4. **Admin Committee:** Met with all the paid staff (the meetings were really good) and will be having follow-up performance review meetings in February. Staff understands the current financial situation; however, we rely on our staff and want to keep them. Lynn (Admin Committee): motions for a 3% increase for the staff across the board. Bob mentioned that last year we gave a bonus instead of an increase to two of the staff. What do we do if we can't raise the funds for that pay increase year after year? Edie asked what the rough amount would be. It would be roughly \$2,000.

Motion: Approved (Ed Hilton and Erin Ellis sustained).

5. **Newsletter:** Erin Ellis will be putting this together for now.
6. **Unfinished Business:** Time given for any Unfinished Business not previously submitted.

New Business

1. Approval of Officers and Members who may assist in Communion for 2012: See attached list: Approved
2. Approval of Elders who may take communion to shut-ins during 2012: Motion to approve all elders in current standing: Approved
3. Approval of an Elder Commissioner to Presbytery in 2012: Denny Lott: Approved
4. Ed Hilton made a Motion to approve him to Officiate a wedding in August 18th in Forrest Hill Katie Archbold and Jeff Andrs: Approved
5. Ed Hilton Motioned to approve \$100 contribution to Sierra Pacific Synod Conference and to place on the budget as a yearly budget item \$100: Approved
6. **New Business:** Time given for any New Business not previously submitted.

Public Announcements / Comments

1. Time given for any Announcements or Comments by either any attending non-council member of the church or council/session member.
2. Don't forget team reports are due by the 15th for the annual congregational meeting.

Closing Prayer

Given by: Jeff Rogers

The meeting was adjourned at: 9:47pm

Minutes are attested to by:

_____ *Jeffrey Rogers, Council Session President/Moderator*

_____ *Date*

_____ *Erin Ellis, Clerk of Session*

_____ *Date*